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UTILITY SAFETY AND TRAINING LEADER: TRANSFORMING WORKFORCE SAFETY AND COMPLIANCE

*DELIVERING STRATEGIC LEADERSHIP THAT SAFEGUARDS ORGANIZATIONS, EMPOWERS WORKFORCES,
AND FOSTERS A PROACTIVE, RISK-AWARE ENVIRONMENT FOR SUSTAINED OPERATIONAL SUCCESS*

KEY ACCOMPLISHMENTS:

- Achieved a 35% reduction in workplace incidents within two years by spearheading the development and implementation of a comprehensive safety program.
- Decreased lost-time injuries by 40% through devising and executing a risk assessment framework that proactively identified and mitigated potential hazards.
- Increased safety compliance by 20% by launching and driving a cross-functional safety initiative, integrating best practices across departments.

AREAS OF EXPERTISE:

Safety Program Development | Risk Management | Regulatory Compliance | Cross-Functional Team Leadership
Strategic Planning | Training Program Design | Change Management | Technology Integration | Stakeholder Engagement
Resource Management | Incident Investigation and Analysis | Project Management | Performance Metrics | Training

PROFESSIONAL EXPERIENCE

Anywhere Utility Solutions, Inc. | Anywhere, USA

March 2021–Present

DIRECTOR OF SAFETY AND TRAINING

Anywhere Utility Solutions, Inc. is a leading provider of electrical and natural gas services, serving over 1M residential and commercial customers across the Midwest. Recruited to reduce incident rates and enhance workforce readiness across all operations. Direct reports: 25. Indirect reports: 75, Budget responsibility: \$10M annually.

Safety Strategy and Leadership

- **Reduced workplace incidents 35% within two years** by spearheading the development and implementation of a comprehensive safety program.
- **Increased safety compliance 20%** by establishing a cross-functional safety committee that included representatives from all major departments.
- **Achieved 98% compliance during audits** by directing the revamp of training programs for 3K+ employees, ensuring alignment with federal and state regulations.

Risk Management and Compliance

- **Slashed lost-time injuries by 40%** by devising and executing a risk assessment framework that identified and mitigated potential hazards.
- **Cut response times by 50% and improved incident resolution by 65%** by championing the introduction of new technology to monitor and report safety incidents in real-time.
- **Maintained compliance across all operations with zero fines** for three consecutive years by negotiating with regulatory agencies.

Leadership Development and Mentorship

- **Promoted five team members to senior roles** within three years by mentoring and developing a pipeline of future safety leaders.
- **Improved employee engagement scores by 15%** through the launch of a company-wide safety culture initiative.
- **Decreased training time by 25% and increased knowledge retention by 30%** by collaborating with HR to integrate safety training into new employee onboarding.

Anywhere Energy Cooperative | Anywhere, USA

December 2015–March 2021

MANAGER OF SAFETY AND COMPLIANCE (April 2018–March 2021)

Anywhere Energy Cooperative is a regional utility cooperative serving over 500,000. Promoted due to demonstrated leadership in reducing safety incidents and improving compliance standard. Direct reports: 10. Budget responsibility: \$5M annually.

Safety Program Leadership

- **Reduced employee injuries by 30% over three years** by redesigning safety protocols through analysis and integration of best practices.
- **Increased reporting accuracy by 40%** by implementing a new incident reporting system with streamlined processes, resulting in reduced risks.
- **Enhanced compliance and safety practices for 2K+ employees** by developing targeted training sessions using data-driven insights.

Compliance and Team Leadership

- **Achieved a 95% pass rate and reduced non-compliance by 50%** by spearheading proactive safety audit risk assessments.
- **Bolstered regulatory satisfaction scores by 10%** by building strong relationships with regulatory agencies through regular communication.
- **Optimized team efficiency by 15% and reduced turnover by 20%** by leading a team of safety specialists with collaborative leadership.

UTILITY SAFETY SPECIALIST II (December 2015–April 2018)**Safety Inspections and Risk Management**

- **Elevated safety compliance by 20% and reduced incident rates by 15%** through regular safety inspections and the development of risk management strategies.
- **Increased emergency readiness by 30%** by assisting in the creation and implementation of emergency response plans across all cooperative facilities.

Training and Regulatory Compliance

- **Boosted knowledge retention by 25% and reduced onboarding time by 15%** by delivering and refining safety training programs in collaboration with HR.
- **Raised safety audit scores by 10%** by facilitating workshops and drills, ensuring compliance with OSHA and local regulations.

Anywhere Municipal Power Agency | Anywhere, USA

May 2012–December 2015

SAFETY COORDINATOR

Anywhere Municipal Power Agency is a municipal-owned utility providing electric and water services to 200K residents. Hired to build and formalize the agency's safety program and ensure compliance with newly established regulations.

Safety Program Implementation and Compliance

- **Reduced incident rates by 25% within the first year** by designing and implementing the agency's first formal safety training program, ensuring compliance with all safety regulations.
- **Maintained a spotless audit record for five years** by conducting inspections and risk assessments, identifying and correcting 100+ potential hazards.
- **Reduced incidents by 20% and improved response times by 40%** by partnering with engineering and operations teams to integrate safety into project planning, fostering a culture of safety across departments..

EDUCATION/CERTIFICATIONS

- **Bachelor of Science in Occupational Health and Safety** | University of Anywhere
- **Certified Safety Professional (CSP)** | Board of Certified Safety Professionals (BCSP)
- **OSHA 500 Trainer Course in Occupational Safety and Health Standards for the Construction Industry** | Occupational Safety and Health Administration (OSHA)
- **Six Sigma Green Belt** | American Society for Quality (ASQ)